

Gulshan Chemicals Private Limited

CORPORATE SOCIAL RESPONSIBILITY POLICY

Gulshan Chemicals Private Limited is committed to working towards the development, empowerment, and welfare of the weaker sections of society. Through its corporate social responsibility policy (CSR Policy), Gulshan Chemicals plans to promote the holistic development and value creation for communities, and the overall welfare of societies.

In accordance with Section 135 of the Companies Act, 2013 the Board of Directors of the Company has constituted the Corporate Social Responsibility Committee (CSR Committee) which identifies, formulates and recommends to the Board of Directors, a CSR Policy which shall indicate the activities to be undertaken by the Company as specified in Schedule VII of the Companies Act, 2013. The Committee shall recommend the amount of expenditure to be incurred on the CSR activities, and shall monitor the CSR Policy of the Company from time to time.

The Company shall focus in the following areas for its CSR endeavors, as specified in Schedule VII of the Companies Act, 2013:

- eradicating hunger, poverty and malnutrition, promoting preventive health care and sanitation and making available safe drinking water;
- promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly, and the differently abled and livelihood enhancement projects;
- promoting gender equality, empowering women, setting up homes and hostels for women and orphans; setting up old age homes, day care centers and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups;
- ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agroforestry, conservation of natural resources and maintaining quality of soil, air and water;
- protection of national heritage, art and culture including restoration of buildings and sites of historical importance and works of art; setting up public libraries; promotion and development of traditional arts and handicrafts;
- measures for the benefit of armed forces veterans, war widows and their dependents;

- training to promote rural sports, nationally recognized sports, Paralympic sports and Olympic sports;
- contribution to the Prime Minister's National Relief Fund or any other fund set up by the Central Government for socio-economic development and relief and welfare of the Scheduled Castes, the Scheduled Tribes, other backward classes, minorities and women;
- contribution or funds provided to technology incubators located within academic institutions which are approved by the Central Government;
- rural development projects.

The Company may also undertake other initiatives in compliance with Schedule VII of the Companies Act 2013, as amended on occasion, and various other laws, statutes and regulations as and when applicable.

The Company shall generally prefer to undertake CSR projects in the vicinity of its operations. It will, however, also support projects of interest elsewhere, should it not be feasible to carry out the same in the local area.

The CSR policy may be implemented either directly by the Company or through implementing agencies, established NGOs, trusts and societies, as feasible from time to time.

The CSR policy can be accessed on the company's website: https://www.gulshanchemicals.com/csr.